



THE Business Advisor

SOUTH METRO REGIONAL CHAMBER OF COMMERCE
MISSION STATEMENT: "We advocate for business and serve members' needs to assure economic vitality in our region."

July 2014

CHEVROLET
YOSS AUTO
Serving the Miami Valley For Over 35 Years!
Visit Yoss Auto

DP&L
Visit DPL

The Ohlmann Group
communication strategists
Visit the Ohlmann Group

APPRO·RX
Prescription Benefit Management
2013 Chamber Spirit Award Winner
Visit Appro Rx

My Side of the Conversation

IT IS OUR PLEASURE TO SERVE YOU!

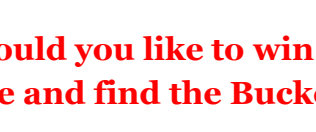
Consistent with other upgrades put in place by the South Metro Chamber, we are launching a new website, as well as a new email and interactive website software to better serve you. New computers and hosting complete the upgrade.

We know communication is an important piece of our excellent customer service reputation, so, I hope you are pleased.

This upgrade along with our state of Ohio Bureau of Workers compensation Safety Council sponsorship complete an awesome package for you.

Check out our separate Safety Council website at: www.southmetroregionalsafetycouncil.org and make note of our separate Safety Council email address: safetycouncil@smrcoc.org

Check them all out today by clicking on www.southmetroregionalsafetycouncil.org



Julia Maxton Chamber President

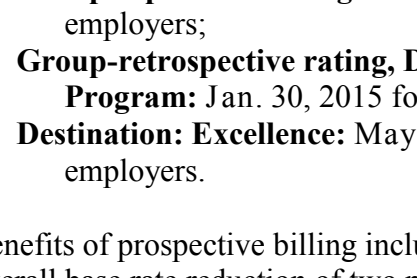


Congratulations! to Day Air Credit Union, the South Metro Chamber 2013 Business of the year

Would you like to win three yards of mulch? Go to the **NEW SAFETY COUNCIL** web site and find the **Buckeye O'Heil** logo, then **contact the office at 937 433 2032 ext.**

GUEST COLUMN

Submitted By Kathleen Davenport CPM Southwest Regional Business Consultant Ohio BWC



Bureau of Workers' Compensation

Workers' comp billing system being updated, sign-up deadlines changing

BWC is changing the way it bills for workers' compensation coverage to better serve Ohio employers. For decades, the agency has billed for employer premiums after-the-fact. It will begin billing in advance of coverage starting July 1, 2015 for private employers and Jan. 1, 2016 for public employers. This change will align BWC with standard industry billing practices.

Due to the switch to prospective billing, a number of deadlines for plan and program sign-ups are changing as well. Among them is the snapshot date for experience calculation: for private employers, that date is Sept. 30. For public employers enrolling for the 2016 policy year, it will be March 31, 2015.

Here's a breakdown of other key date changes:

Group experience rating: Nov. 24, 2014 for private employers and May 29, 2015 for public employers;

Group-retrospective rating, Deductible Program, Individual-retrospective rating, One Claim Program: Jan. 30, 2015 for private employers and July 31, 2015 for public employers;

Destination: Excellence: May 29, 2015 for private employers and Nov. 30, 2015 for public employers.

Benefits of prospective billing include reduced overall systems costs for the agency, and in turn, an expected overall base rate reduction of two percent for private employers and four percent for public employers. It will give BWC an increased ability to detect non-compliance and fraud, which will lead to long-term savings. Also, more flexible payment options will be available with prospective billing – up to 12 installment payments instead of semi-annual billing:

The transition won't cost Ohio employers any extra money. BWC will provide a one-time, \$1.2 billion premium credit to eliminate the need for double payments during the transition.

In the upcoming months, I will continue to share important information regarding modernization of the BWC system.

CHAMBER SPIRIT AWARD
winner www.self-funded.com

THOMPSON HINE
Visit Thompson Hine

MEMBER OF THE MONTH



Canopy Creek Farm, located in historic Miamisburg, Ohio is a unique country setting for every special occasion. Whether you desire country chic, classic rustic elegance, or a look and feel that's all together unique, Canopy Creek Farm provides the perfect picturesque venue that fulfills every wish you have for your romantic Wedding Ceremony and Reception, Corporate Event, or Family Celebration. The 27 acre farm features a beautiful 6300 square foot Post and Beam barn with gorgeous over-sized chandeliers, central air-conditioning/heating, convenient catering kitchen, bridal dressing room, balcony, plenty of room for a dance floor and buffet tables, full amenity restrooms and a large covered patio, which overlooks the expansive meadow and pond. Horse stables, riding trails, a century old stone carriage house and a peaceful babbling creek complete the venue. With multiple sites available for gathering with loved ones, hosting a ceremony, cocktail hour, and reception, your special occasion at Canopy Creek Farm will be the event of a lifetime for you and your guests.

Danette and Andy Chance, owners of Canopy Creek Farm, grew up and raised their family in Miamisburg. In July 2012 they acquired their farm and quickly began the development the perfect "country chic" special occasions venue. Please visit us at www.canopycreekfarm.com and call to schedule your next memorable occasion.

Previous Member of the Month Companies

June 2013	Jiffy Lube
July 2013	Spring Hill Suites
August 2013	Long Cleaners
September 2013	Storage Inns of America
October 2013	G W Land Title
November 2013	Think Patented
December 2013	Five Seasons Sports Club
January 2014	Clear My Head
February 2014	Minuteman Press Centerville
March 2014	Thompson Hine
April 2014	Dayton Dragons
May 2014	Buckeye O'Heil
June 2014	Archers Tavern

Would you like to see your company name listed above? Enter your business by emailing contact information to memberservices@smrcoc.org Business of the month will be drawn at the monthly Chamber Board meeting.

Important Workers Compensation news

Change from Retrospective to Prospective Premium Collection

Benefits of a Prospective System — Information from BWC Fact Sheet published December, 2013

- Overall base rate reduction of 2% for private employers and 4% for public employers;
- Opportunities for more flexible payment options (up to 12 installments);
- Better opportunities for BWC to identify and investigate claims before they are filed;
- Fewer costs from employers who either don't pay premiums timely or have workers injured without coverage being mutualized among employers in good standing;
- Increased ability for BWC to detect employer non-compliance and fraud.

2015 Policy Year Important Dates and Deadlines – Private Employers

- Group Experience Rating**
 - Enrollment forms will be mailed mid July 2014.
 - Enrollment deadline will be November 17, 2014
 - Groups will be filed with the on November 24, 2014
- Group Retrospective Rating**
 - Enrollment Forms will be mailed in September 2014.
 - Enrollment Deadline will be January 31, 2015
- Additional Programs:**
 - Deadline to enroll is May 31st
 - Drug Free Safety Program
 - Transitional Work Bonus application
 - Deductible Program
 - Industry Specific Safety

Hunter Consulting will be hosting several training sessions for employers covering all of the details of the change from a Retrospective to Prospective premium collection process.

DID YOU KNOW ?

South Metro Regional Chamber was one of the founders of the Centerville Washington Township Diversity Council.

SOUTH METRO REGIONAL SAFETY COUNCIL STEERING COMMITTEE

CHAIRMAN'S "SAFETY TIDBIT"

As a naturalized U.S. citizen (formerly from England), I can tell you I'm excited about the upcoming holiday weekend. And as we approach the celebration of our Nations birth, where the use of fireworks is as traditional as cookouts and parades, we as safety professionals, and through our Safety Council, should revisit the safe use of fireworks. So as this is our first Safety Council Chairman's "Safety Tidbit," I wanted to share some very important points that I have gleaned from the National Council on Fireworks Safety.

The personal safety of Safety Council member employees and their families can be assured if a few common sense rules are followed. Nancy Blogin, President of the National Council on Fireworks Safety is more succinct when she says "We want consumers to be safe from beginning to end when enjoying their fireworks. We want there to be a safe place to shoot, to have a designated shooter that takes responsibility for the fireworks show and to have the fireworks disposed of properly."

Ms. Blogin is right on target, and her organization offers these common sense safety tips for using fireworks in the hopes that injuries can be greatly reduced this season. It is up to us as adults and parents to use fireworks in a safe and responsible manner:

- Parents and caretakers should always closely supervise teens if they are using fireworks.
- Parents should not allow young children to handle or use fireworks.
- Fireworks should only be used outdoors.
- Always have water ready if you are using fireworks.
- Know your fireworks; Read the caution label before igniting.
- Obey local laws. If fireworks are not legal where you live, do not use them.
- Alcohol and fireworks do not mix. Save your alcohol for after the show.
- Wear safety glasses whenever using fireworks.
- Only light one firework at a time.
- Never relight a "dud" firework. Wait 20 minutes and then soak it in a bucket of water.
- Avoid using homemade fireworks or illegal explosives: They can kill you!

Lastly, soak spent fireworks with water before placing them in an outdoor, fire resistant garbage can away from buildings and flammable materials.

These simple, yet common sense suggestions by the National Council on Fireworks Safety, if followed, will make this July 4th celebration a safe and fun time for all.

Happy 4th, Ya!!!

Michael Kerr, Managing Partner MAKsolve

MEMBER SERVICE MOMENT

The South Metro Regional Safety Council will be holding it's first certification meeting for 2014/15 on July 10th 8:00 A.M. at Miami Valley Hospital South. This is a great opportunity for networking. Our speaker will be Jimmy Rohrer, Miami Valley Hospital Police Investigator. His topic is "Personal Safety in the Workplace" safetycouncil@smrcoc.org by Monday July 7th to join us. Check out the web site at www.southmetroregionalsafetycouncil.org for information on upcoming meetings.

We would like to welcome Ken McNeerney from Think Patented as the newest member of the Chamber Board of Directors..

CHANGE OF HOURS FOR POPULAR WOMEN WHO WORK EVENT

TO CELEBRATE OUR NEW EVENT LOCATION AND AT THE REQUEST OF OUR WOMEN WHO WORK ATTENDEES, THE MONTHLY MEETING WILL BE HELD FROM 4:30-6:30 P.M. *NEW HOURS* THE FIRST WEDNESDAY OF EACH MONTH!

PLEASE MARK YOUR CALENDAR WITH THE NEW HOURS!!!!

SOUTH METRO REGIONAL CHAMBER OF COMMERCE

2014 CALENDAR OF EVENTS SPONSORED BY



Work in Progress

SAVE THESE DATES!

EVENT RESERVATION POLICY

All reservations for Chamber events have a cancellation date, usually one week prior to the event (check our website at www.smrcoc.org or event invitation). This date represents a guarantee from the Chamber to the event facility concerning payment and commitment, no exceptions. Please be responsible and honor that date to assist this office in managing our budget. All event registrations will only be accepted IN ADVANCE by check or credit card. We will not offer payment at the door.

No refunds after cancellation date or 3 days prior including lack of attendance. Adults only! **Reservations required. (937) 433-2032 x 200**

Date	Event	Location
	Women Who Work series	
First Wednesday of each month	*NEW LOCATION*	
Feb 5, March 5, April 2,	Thompson Hine LLP Attorneys at Law Office	Thompson Hine LLP
May 7, June 4, Aug 6, Sept 3,	4:30-6:30 p.m.	Austin Landing
Oct 1, Nov 5, Dec 3	Please RSVP Sponsored By: Weber Jewelers & Thompson Hine LLP	10050 Innovation Dr, Ste. 400 (Floor #3 – The Cafe)
	NO CHARGE EVENT	
Tuesday	An Education Celebration Business Open House	
February 25	5:00 - 7:00 p.m. Complimentary hors d'oeuvres "Cash Bar" Presented by: West Carrollton Education Supporters and SMRCOC Please RSVP 433 2032 x 200 NO CHARGE EVENT	El Mason Restaurant 903 E Dixie Drive Dayton, OH 45449
Wednesday	"Annual" Networking Party	
June, 18	5:00 – 7:00 p.m. Sponsored By: Hunter Consulting Co., Weber Jewelers, Key•Ads, Five Seasons Sports Club, Freund Freeze & Arnold, The Ohlmann Group, Oberer Realty, Southview Medical Center, Grandview Hospital and Sycamore Medical Center Graceworks Lutheran Services, Polaris Benefit Administrators and Appro-Rx, LLC Please RSVP	Five Seasons Sports Club 4242 Cloy Rd Dayton, OH 45440
Wednesday	Annual Breakfast & Business Awards	
October, 29	7:30 a.m. – 9:15 a.m. No payment at the door Sponsored By: Hunter Consulting Co., Weber Jewelers, Key•Ads, The Ohlmann Group, Freund, Freeze & Arnold, Southview Medical Center, Grandview Hospital and Sycamore Medical Center , Wright Patt Credit Union, Polaris Benefit Administrators and Appro-Rx LLC Please RSVP	NCR Country Club 4435 Dogwood Trail Kettering
Wednesday	Holiday Business Showcase	
November, 12	5:00-7:00 p.m. Admission: No Charge Members - \$100.00 per 6' display table ~ Non Members \$150.00 per 6' display table Call for more information - (937) 433-2032 x 100 Sponsored By: Miami Valley Hospital South Please RSVP	Miami Valley Hospital South 2400 Miami Valley Dr. Centerville

South Metro Chamber 2014 Open Houses!

Wednesday	Pinots Palette	2860 Miamisburg - Centerville Rd.
April 9	5:00 - 7:00 p.m.	Miamisburg
Tuesday	Sycamore Medical Center (New Hyperbaric Chamber tour)	4000 Miamisburg—Centerville Rd
April 15	7:30 - 9:00 a.m.	Miamisburg
Tuesday	Dragons 5/3 Field Breakfast	Fifth Third Field
April 22	7:30–9:00 a.m. RSVP REQUIRED No Charge-Event RSVP by April 17 info@smrcoc.org or 973 433 2032 ext. 200	Dayton
Wednesday	Dayton Dragons unique outing	Fifth Third Field
May 21	5:30 – End of Game – Dragons vs Great Lakes Loons Contact Evan Elkins 937-228 2287 x 218 \$25.00 per person	Dayton