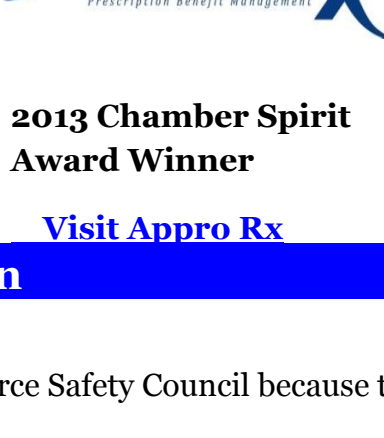
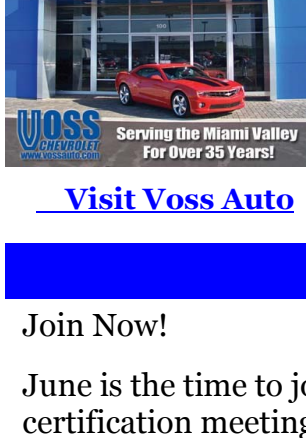




June 2014



2013 Chamber Spirit Award Winner

Visit Voss Auto

Visit DP&L

Visit the Ohlmann Group

Visit Appro Rx

My Side of the Conversation

Join Now!

June is the time to join the South Metro Regional Chamber of Commerce Safety Council because the certification meetings begin in July.

I believe we have eliminated any excuse you may have against this valuable Bureau of Workers' Compensation membership.

We offer a great location with good parking - Miami Valley Hospital South; the meetings are early and short, we will feed you, the dues are super low, the speakers are interesting and entertaining, the topics are really very timely, and we can save you money!

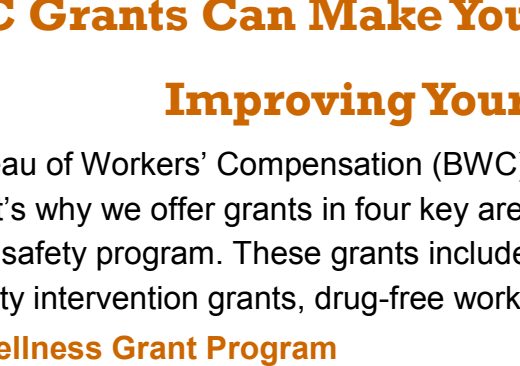
Right now, I have a list in my hand of all of you who are not a member of a Safety Council. Yep, the State knows who you are, and I must say I am really, really surprised at who is on the list.

As a consumer, I am sorry that you choose not to save money or raise your on-site safety standards. "Snooze you lose!!!!"

We have all the information and easy access for enrollment on our Safety Council website, www.southmetroregionalsafetycouncil.org.

Signature of Julia Maxton

Julia Maxton Chamber President



Congratulations! to Day Air Credit Union, the South Metro Chamber 2013 Business of the year

Would you like to win three yards of mulch? Go to the NEW SAFETY COUNCIL web site and find the Buckeye O'Heil logo, then contact the office at 937 433 2032 ext.

GUEST COLUMN

By Theresa Paxton Ergonomics Consultant Ohio BWC

BWC Grants Can Make Your Workplace Safer While Improving Your Bottom Line

The Ohio Bureau of Workers' Compensation (BWC) wants to see your company continue to succeed! That's why we offer grants in four key areas that can be vital to the success of a top-notch risk and safety program. These grants include the Workplace Wellness Grant Program (WWGP), safety intervention grants, drug-free workplace grants and the transitional work grants.

Workplace Wellness Grant Program

Employers wanting to improve the health and wellness of their workers can benefit from our newest program, the WWGP. It provides funding to assist employers in establishing training, activities, and programs to reduce health risk factors specific to their employees.

Participating employers may receive \$300 per participating employee during a four-year period, up to a maximum amount of \$15,000 per policy.

We established WWGP to determine if a wellness program brings down workplace injuries and illnesses incident rates, and the cost of accidents and illnesses. The goal is to control the escalating cost of workers' compensation claims through addressing health risk factors. The WWGP's collateral goals include reducing health-care costs for employers, as well as improve the health of the workforce.

Safety Intervention Grants

State-fund or public employers can use safety intervention grants to purchase equipment. In turn, employers use this equipment to substantially reduce or eliminate injuries and illnesses associated with a particular task or operation. With the safety intervention grant, private and public employers are eligible for a 3-to-1 matching grant, up to a maximum of \$40,000, for each eligibility cycle.

BWC partners with Ohio employers using the grants to establish safety intervention best practices for accident and injury prevention. We do this by sharing the results of the safety intervention grants with Ohio employers.

Drug-Free Safety Program (DFSP) grants

DFSP grants help employers create a workplace free of alcohol and other drugs by using proven safety processes. Through adopting a drug-free environment, you can make a difference in the lives of your employees, their families, and the community.

Limited start-up grants are available to offset the costs involved in implementing a compliant DFSP in your workplace. Ohio state-fund private or public employers, participating in the DFSP may apply for start-up grant money from BWC within their first two years of DFSP participation. These reimbursements do not cover the program's full costs and are available on a first come, first serve basis while funding is available. Please refer to the summary reimbursement chart available online.



MEMBER OF THE MONTH



In 1802, John Archer Jr. constructed a log cabin at the corner of Main & Franklin Streets in Centerville, which became home to the "Signs of the Crossed Keys Tavern." Now, over 200 years later, Archer's Tavern is providing the local community with a casual place to meet family and friends for a great time while enjoying delicious food and beverages.

When Archer's opened its doors in 2010 the goal was simple: provide great service and great food so that our guests walk out the door in a better mode than when they arrived. We are committed to "celebrate every plate," where quality trumps quickness. In addition to great food, our "Perfect Draught" and A Year of Beer programs help to provide a unique bar experience for our guests.

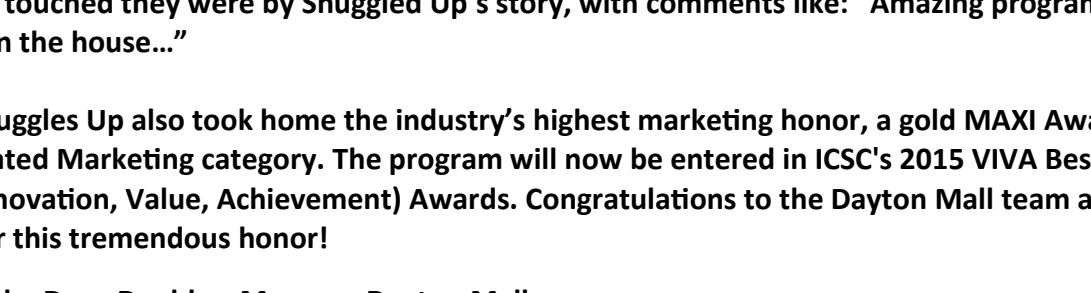
While Archer's may be known for their award-winning wings, gourmet pizzas, sticky burgers and large selection of craft beers, they are equally known for their commitment to the community. Giving back to the community is a top priority for Archer's. We are involved with a number of Centerville Sports including the CHS football team, CUSA Soccer, WTRC Sharks, along with community organizations like T.J.'s Place of Hope, SISCA and the Mark Andrew Kreusch Memorial Fund. In addition, the restaurant hosts a "Takeover Program" that allows organizations to raise money by hosting an event; 10% of sales are given back to the participating organization.

To check out our menu, learn more about A Year of Beer or for more information, visit on the web at www.archerstavern.com

Previous Member of the Month Companies

Table listing previous members of the month from June 2013 to May 2014, including Jiffy Lube, Spring Hill Suites, Long Cleaners, Storage Inns of America, G W Land Title, Think Patented, Five Seasons Sports Club, Clear My Head, Minuteman Press Centerville, Thompson Hine, Dayton Dragons, and Buckeye O'Heil.

Would you like to see your company name listed above? Enter your business by emailing contact information to memberservices@smrcc.org Business of the month will be drawn at the monthly Chamber Board meeting.



WHAT IS A SAFETY COUNCIL?

Thousands of Ohio Employers find value and workers' compensation premium savings by actively participating in their state authorized BWC council. You can join them!

South Metro Regional Safety Council is a group of business people who are in charge of their company's safety program. We meet once a month, with a different speaker each meeting to discuss various safety issues in the workplace.

HOW DO I BECOME A MEMBER?

Just fill out Membership Application and return by mail or fax. You can join anytime, but to be eligible for BWC's Safety Council rebate, we must process your enrollment by July 31, annually.

Enrollment in the Safety Council is open to all private companies, self-insured, public employers, and state agencies in Ohio who pay premiums to the workers' compensation system.

WHAT IS THE BWC PREMIUM REBATE AND HOW DO I BECOME ELIGIBLE TO RECEIVE IT?

- Be enrolled in a approved safety council by July 31st annually.
• Attend 10 approved meetings or events, at least 8 through the local safety council. Up to 2 of the 10 can be external approved educational options, but all 10 can be safety council meetings. It is the employer's responsibility to submit documentation to his/her safety council by June 30th, annually, for attendance at non-safety council training or events to qualify.
• CEO, or highest-ranking authority, must attend one safety council-sponsored function or meeting annually (this counts as 1 of the 10 required meetings).
Submit semi-annual reports for the required calendar year.

REQUIREMENTS TO RECEIVE THE 2% PARTICIPATION REBATE AND THE 2% PERFORMANCE BONUS

2% Participation Rebate

- Employers meeting these participation eligibility requirements will receive a rebate of 2% of their annual premium.
• The rebate offer excludes self-insuring employers and state agencies. However, BWC encourages everyone to become active safety members.
Employer must have active coverage status and no outstanding BWC balance to qualify.

2% Performance Bonus

Employers who reduce their frequency or severity by 10% or more below the previous year's frequency or severity, or employers who maintain either frequency or severity at zero will receive an additional 2% refund of their annual premium.

Your Invitation to Participate!

Anyone is welcome to attend an upcoming meeting as this information is important to the South Metro Regional Safety Council. Information, contact the South Metro Regional Chamber of Commerce by email at safetycouncil@smrcc.org or call (937) 433-2032 or Fax (937) 433-6881. Visit the Council Website at www.southmetroregionalsafetycouncil.org

Congratulations to the Dayton Mall and Snuggled Up Inc.

5/19/2014 International Counsel of Shopping Center's Awards

At last night's International Counsel of Shopping Center's MAXI Awards in Las Vegas, Dayton Mall's #Dayton Snuggles Up campaign benefiting Snuggled Up, Inc. took home three prestigious honors and a cash prize and helped raise awareness of the mission of Snuggled Up at the national level.

The 2013 holiday program was first recognized by the ICSC Foundation with the Central U.S. Community Support Award, and was then selected out of all regional U.S. award winners to be named the Overall U.S. Community Support Award winner, which comes with a \$10,000 gift to Snuggled Up to further its mission. Snuggled Up founder Trisha Baxter attended the awards ceremony and recited her poem, "I Never Knew," which she shared at Glimcher's Leadership Conference last January. Event attendees took to twitter to share how touched they were by Snuggled Up's story, with comments like: "Amazing program..." and "Not a dry eye in the house..."

Dayton Snuggles Up also took home the industry's highest marketing honor, a gold MAXI Award, in the Cause-Related Marketing category. The program will now be entered in ICSC's 2015 VIVA Best-of-the-Best (Vision, Innovation, Value, Achievement) Awards. Congratulations to the Dayton Mall team and Snuggled Up, Inc. for this tremendous achievement!

Submitted by Dave Duebber Manager Dayton Mall

Up date from Kathleen Davenport CPM Ohio BWC

Modernizing BWC - The plan to reform the premium collection model

BWC is transitioning to a billing system that will provide more flexibility for employers while reducing overall systems costs. This change aligns BWC with standard industry practice and enables us to collect premiums before extending coverage. This transition becomes effective July 1, 2015, for private employers, and Jan. 1, 2016, for public employers. This conversion is part of BWC's ongoing efforts to modernize its operations and provide better service to Ohio's employers.

The benefits of prospective payment

- A switch to a prospective billing system could provide the following benefits to Ohio employers:
o Overall base rate reduction of 2 percent for private employers and 4 percent for public employers;
o Opportunities for more flexible payment options (up to 12 installments);
o Better opportunities for BWC to provide quotes online or via the phone;
o Increased ability for BWC to detect employer non-compliance and fraud.

How it will work

- Ohio employers will see a few modest changes as this transition takes place. They are:
o Earlier opportunities to sign up for incentive programs - Beginning in the fall of 2014, employers looking to participate in programs such as group rating, group-retrospective rating or other rating plans will have the opportunity to make those selections sooner;
o A one-time credit in July 2015 - An average employer will enjoy a one-time premium credit, as BWC will cover his/her August payroll report (covering the January to June 2015 premium) as well as the first two-month's (July and August) prospective premium;
o A new payment schedule - Employers will receive their invoice in June and begin paying premiums before July 1. While July 1 is earlier than before, all employers will be able to make at least quarterly payments, and some employers will be able to choose as many as 12 installments;
o A true-up process - Because BWC is providing workers' compensation insurance coverage based on estimated payrolls, we will ask businesses to report or "true-up" their actual payroll for the prior policy year. The new process begins in August 2016.

MEMBER SERVICE MOMENT

Just a reminder that the South Metro Regional Safety Council will be holding an introductory meeting on June 12th 8:00 A.M. at Miami Valley Hospital South. Attendees will learn what a Safety Council does, how it provides safety information, promotes a safer workplace for Ohio workers, and information on the available rebates. RSVP to safetycouncil@smrcc.org or through the web site at www.southmetroregionalsafetycouncil.org.

Join us on June 18th from 5 to 7 P.M. for our Annual Networking Event at Five Seasons Family and Sports Club. This is always one of our best attended events. This year features a drawing for a make over in the SPA at Five Seasons. (This is a \$190 value) RSVP 433 2032 ext. 200 or email info@smrcc.org

CHANGE OF HOURS FOR POPULAR WOMEN WHO WORK EVENT

TO CELEBRATE OUR NEW EVENT LOCATION AND AT THE REQUEST OF OUR WOMEN WHO WORK ATTENDEES, THE MONTHLY MEETING WILL BE HELD FROM 4:30-6:30 P.M. *NEW HOURS* THE FIRST WEDNESDAY OF EACH MONTH!! PLEASE MARK YOUR CALENDAR WITH THE NEW HOURS!!!!

SOUTH METRO REGIONAL CHAMBER OF COMMERCE

2014 CALENDAR OF EVENTS SPONSORED BY

Work in Progress

SAVE THESE DATES!

EVENT RESERVATION POLICY

All reservations for Chamber events have a cancellation date, usually one week prior to the event (check our website at www.smrcc.org or event invitation). This date represents a guarantee from the Chamber to the event facility concerning payment and commitment, no exceptions. Please be responsible and honor that date to assist this office in managing our budget. All event registrations will only be accepted IN ADVANCE by check or credit card. We will not offer payment at the door.

No refunds after cancellation date or 3 days prior including lack of attendance. Adults only! Reservations required. (937) 433-2032 x 200

Table with columns Date, Event, and Location. Lists events like Women Who Work series, An Education Celebration Business Open House, Annual Networking Party, Annual Breakfast & Business Awards, and Holiday Business Showcase.

South Metro Chamber 2014 Open Houses!

Table listing open house events with columns Date, Location, and Time. Includes Pinots Palette, Sycamore Medical Center, Dragons 5/3 Field Breakfast, and Dayton Dragons unique outing.